



BERGER
GROUP

**CONSTRUCTION
SOLUTIONS FOR
ANY PURPOSE**

“

WE'RE SHAPING THE FUTURE –
TOGETHER. THIS IS THE NOTION
THAT DRIVES US TO REACH NEW
PERFORMANCE LEVELS EACH
AND EVERY DAY. YOUR SATISFAC-
TION WITH OUR WORK IS OUR
TOP PRIORITY. WELCOME TO THE
WORLD OF BERGER.”

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01

GROUP



GROUP

STRONG SKILLS TO CARRY YOU FORWARD

You're building on us – we're building for you: From planning and execution to the provision of building materials. Whether it's about individual construction measures, PPP projects or large construction sites, we're here to carry you forward. As the BERGER GROUP, we're recognized as a leading company in the European construction sector.

OUR HISTORY

The key to the future lies in a lively past: Find out about the BERGER GROUP’S solid foundation which has enabled our growth and steady development to this day.

The origins of the BERGER GROUP are agricultural, reaching back to a small farm near Vilshofen, which was managed by Nikolaus Berger. His son, master builder Johann Berger, had big plans, and these were informed by the zeitgeist of rapid industrial expansion in imperial Germany at that time.



1905

1905 | The founding year

Hans Berger decides to become an entrepreneur in 1905. The small construction business Hans Berger quickly begins to catch up with established competitors in the town of Vilshofen. Soon it also becomes engaged in trading sand and gravel on the Danube.

1920

1910–1930 | Lean times in construction and renewed vigor

The successful start-up phase ends abruptly with the outbreak of World War I. Security in these uncertain times is provided by the agricultural business on site in Ortenburgerstrasse. In the 1920s, however, BERGER is able to continue along its path to success with renewed vigor thanks to attractive contracts in Vilshofen.



1950

1930–1960 | War years and mechanization

After World War II, the first major impetus for growth comes with the "economic miracle" boom years in Germany. By establishing its traffic route construction division, BERGER is able to increasingly expand beyond the borders of Vilshofen. Growing mechanization also facilitates this.

1975

1970–1980 | Wieshof plant



In the mid-1970s, the BERGER company reaches an impressive size and outgrows the construction yard in the center of Vilshofen. Starting in 1974, a modern plant is built in Wieshof with its own prefabrication plant as well as workshop and warehouse facilities. The prefabrication plant is also a prerequisite for the establishment of the new bridge construction division in 1975.



1980

1980–1990 | Optimized administrative structures

By the 1980s, the ready-mix concrete production area has grown so strongly that BERGER BETON is founded in 1982. Despite several office moves, the administrative premises are also no longer sufficient for keeping up with the growth of the company. From 1986, employees from three locations find a new home and ideal conditions for efficient administration in the company's newly built headquarters in Passau.

1990

1990–2000 | Reunification and growth in Europe

Immediately after the German reunification, a BERGER subsidiary in Berlin is founded in 1991. Almost simultaneously, BERGER expands into Eastern Europe with subsidiaries BERGER BOHEMIA in Pilsen (1992) and BERGER BAU POLSKA in Wroclaw (1995). The construction boom of the post-reunification period is also the reason why numerous new ready-mix concrete plants are built.



During this historic period of change, BERGER is also able to make a strategic entry into raw materials extraction with the acquisition of several gravel plants, quarries and a stake in the Ladce cement plant in Slovakia.

1997 | As a leading member of a medium-sized consortium, BERGER is awarded the prestigious contract for the construction of the new Nuremberg-Ingolstadt/south part of the ICE train line.

2000

From 2000 | Pioneering milestones

Further major projects ensue, from the new construction of major highway sections in Poland and the Czech Republic to the entry into the PPP business model in Germany. In this, BERGER is made responsible for the construction, maintenance and operation of the PPP pilot project of the A8 Munich-Augsburg and the A94 Isental highway as a member of an international project consortium for a period of 30 years.

Further future-oriented development steps of the BERGER GROUP take place in 2012 with the launch of the foundation engineering division by BERGER GRUNDBAUTECHNIK and in 2013 with the establishment of the "North" working group with ready-mix concrete plants in Hamburg, Lower Saxony and Schleswig-Holstein in Germany.

In 2016 and 2020, modern office complexes are completed in Werneuchen and Pilsen to ensure ideal administrative and engineering services in the greater Berlin area and the Czech Republic for the long term. In addition, the Group is also preparing for the future in terms of corporate law by changing the main parts of the company from German limited liability companies (GmbHs) to European corporations.

The acquisition of a company from the network construction area in 2018 adds another building block to the BERGER construction portfolio. And in times of scarce resources, BERGER has made itself strong and independent by acquiring further raw material sites. We'll continue to work on improving of our market position.



OUR FOUNDATIONS

REACHING FOR NEW HORIZONS

Thanks to our expertise in sophisticated construction projects and our passion for new and intelligent solutions, we are well positioned to tackle the challenges of tomorrow.

Building with foresight, working reliably, delivering top quality – all the way from planning to completion. This was the guiding principle of our company founder Hans Berger as early as 1905. Over the years, his former construction business has grown into the current BERGER GROUP: a family-run, medium-sized group of companies with subsidiaries and associated companies in Germany and abroad, headquartered in Passau.

Today, we're an established player in the construction and building materials industry and consider sophisticated construction, the production and supply of quality ready-

mix concrete and the extraction and processing of high-quality raw materials to be among our key areas of expertise.

By bundling our specialized business areas, we can carry out projects as a complete package: Our broad range of services includes our own concrete and asphalt mixing plants, precast plant, state-of-the-art vehicle and equipment fleets as well as in-house raw and construction materials. What's more, over 3,000 BERGER experts guarantee optimal solutions from a single source.



**BERGER
GROUP**

FROM THE ENTREPRENEURIAL FOUNDATIONS OF THE BERGER GROUP AND THE LIVED VALUES OF A TRADITIONALLY SUCCESSFUL FAMILY BUSINESS, OUR SUCCESS CONTINUES TO GROW STEADILY AND SUSTAINABLY.

**ECONOMIC
STRENGTH**

Security for our employees, suppliers and customers.

**PRAGMATIC
THINKING
AND ACTING**

Economical, customer-oriented and entirely for the good of the project.

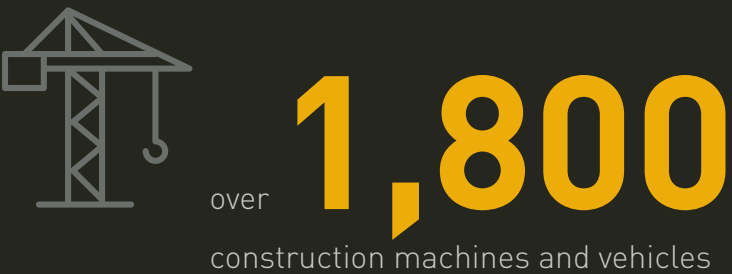
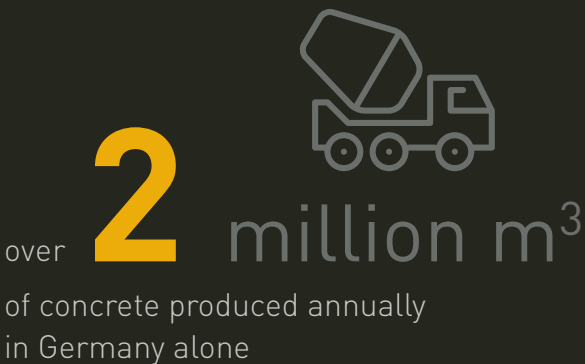
**THE CENTRAL
IDEA
OF OUR
FOUNDER
HANS
BERGER:**

Building with foresight, working reliably, delivering top quality.

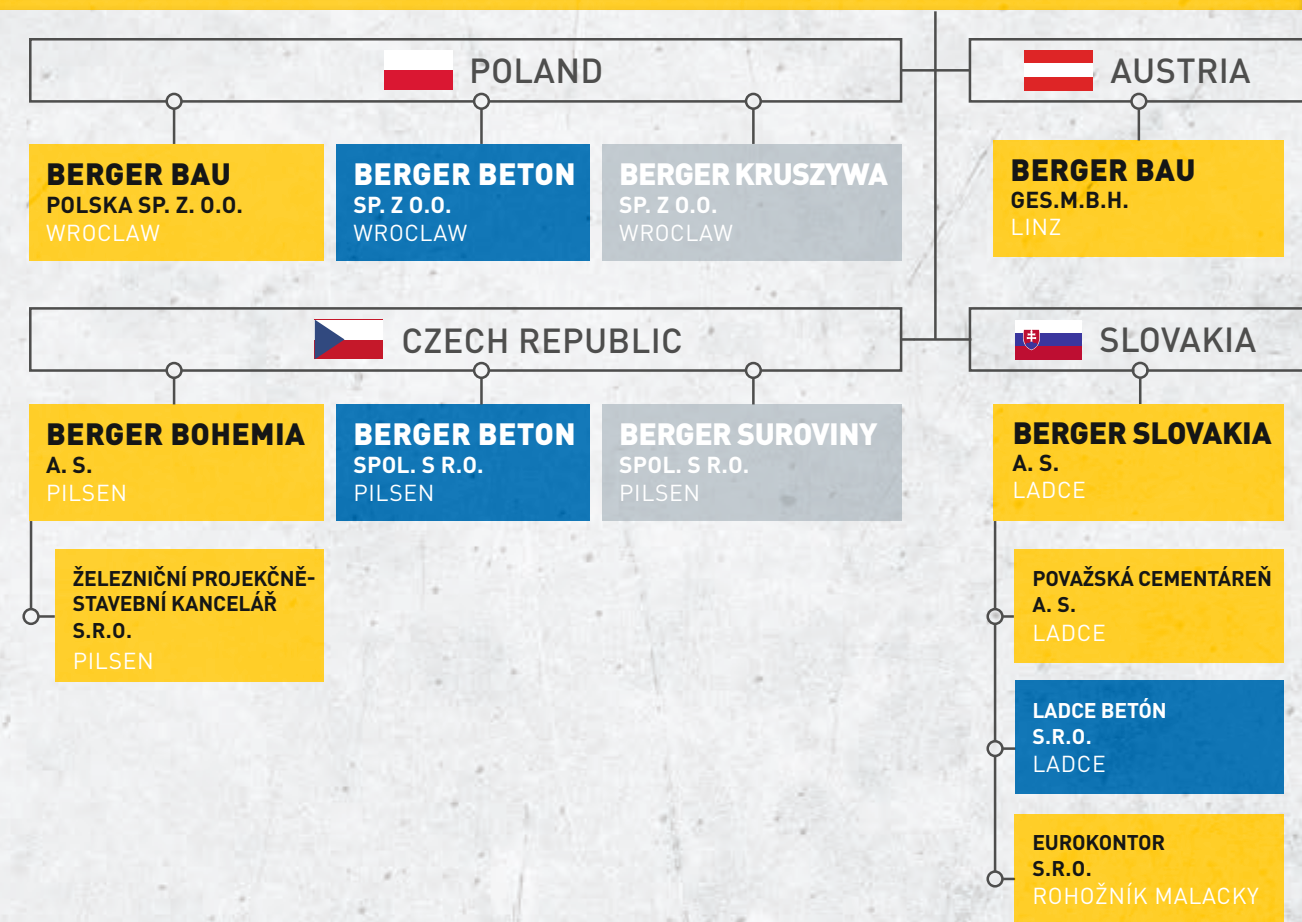
ABOUT US

FACTS AND FIGURES

This short fact check will give you an insight into BERGER Holding, which is active throughout Europe.



*as of 2020



STRONG TOGETHER

We are doers, thinkers and organizers. Under the umbrella of the BERGER GROUP, we unite specialists from the construction and raw materials industries as well as logistics and engineering companies.

QUALITY MANAGEMENT

A FOCUS ON QUALITY

Today, the BERGER Group, founded in 1905, is one of the largest medium-sized companies in the construction industry in Europe. Our success is the result of a clear, consistent and integrated management system.



Overview of QM systems and certifications	
Quality management	EN ISO 9001
Environmental management	EN ISO 14001
Energy management	EN ISO 50001
Energy audit	EN 16247
Work safety management	EN ISO 45001



With the growth of the European single market and the opening and integration of Eastern Europe, quality and environmental standards now apply according to internationally binding norms. As early as the 1990s, we decided to design our quality assurance measures accordingly and began considering quality management an essential management task – with the goal of expanding our position both in the national and international competitive environment.

Today, all key areas of the company are equipped with an innovative quality management system certified to DIN EN ISO 9001. In addition, our certified system for environmental management in accordance with DIN

EN ISO 14001 and our work safety management system in accordance with EN ISO 45001 demonstrate that we take our responsibility toward our customers, our employees and, not least, the public at large, seriously.

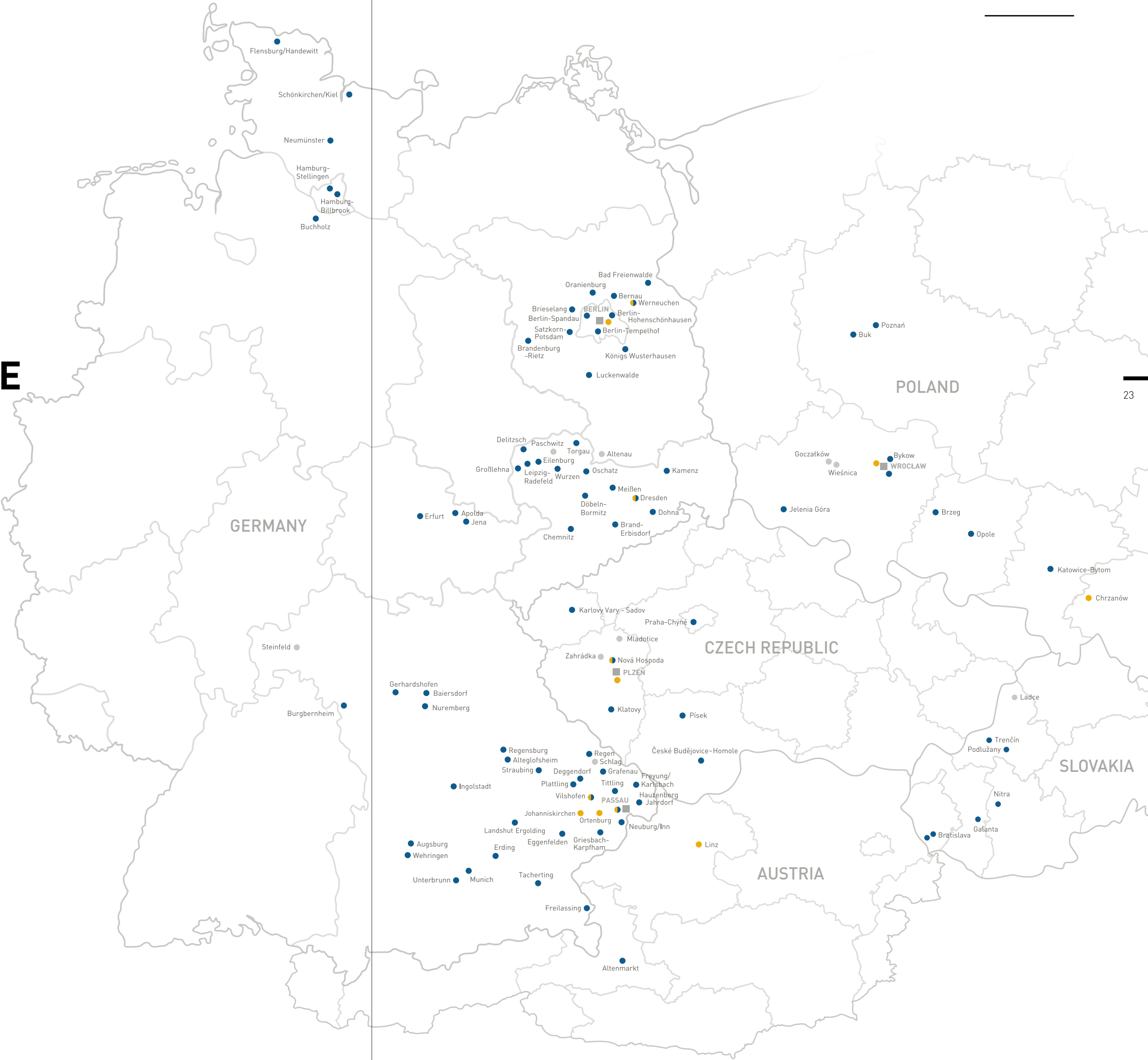
Since 2015, a company-wide, central energy management system has also been introduced, which is audited in accordance with DIN 16247. In addition, the divisions possess numerous special authorizations and qualifications, such as BERGER BAU, BERGER GRUNDBAUTECHNIK and BERGER NETZBAU with prequalification according to § 6 VOB/A.

LOCATIONS

CONSTRUCTION EXPERTISE AT THE CORE OF EUROPE

At more than 100 locations in Germany, Austria, Poland, the Czech Republic and Slovakia, our 3,000 employees offer the highest quality and most economical, customer-oriented solutions from a single source.

- Main sites
- Construction
- Concrete
- Raw materials



02

SKILLS

EXPERTISE

THE STRENGTHS OF A MEDIUM-SIZED BUSINESS – BUNDLED FOR EFFICIENCY

A medium-sized, owner-managed group of companies, BERGER covers the complete range of construction services, from individual construction measures to complex large-scale projects and from the extraction to the development, production and delivery of modern building materials.



SERVICE RANGE

FORWARD-LOOKING SOLUTIONS

We don't leave anything to chance. Which is why we take things into our own hands – wherever we can. At BERGER, the value chain begins with the careful selection of raw materials – and thanks to our reliable service, extends far beyond the completion of a construction project.



Construction

- Structural and civil engineering
- Civil engineering and traffic route construction
- Foundation engineering
- Network construction
- PPP projects

Concrete

- Quality concrete
- Pump service for every need
- Laboratory | Concrete technology
- Research and development

Raw materials

- Gravel pits
- Quarries
- Cement plant

Logistics & Service

- Extensive fleet
- Mechanical engineering
- Laboratory | Building materials technology

BERGER BAU is the heart of the BERGER GROUP in Germany. From its headquarters in Passau and its branch office in Berlin, it operates construction yards, asphalt mixing plants, a precast plant and its own logistics unit.

With many years of experience and great enthusiasm, BERGER BETON develops building materials technology solutions that open up new competitive advantages for our customers.

Raw material quality makes for building material quality. BERGER ROHSTOFFE supplies our construction sites and plants with gravel, sand, stone and cement of a consistently high quality – without the risk of supply shortages.

We deliver on our promises. Our employees make a major contribution to this by controlling our on-time construction-site logistics, maintaining the machines, equipment and vehicles in our workshops and developing building materials of the future in our laboratories.

BERGER BAU

CREATING SPACE FOR THE FUTURE

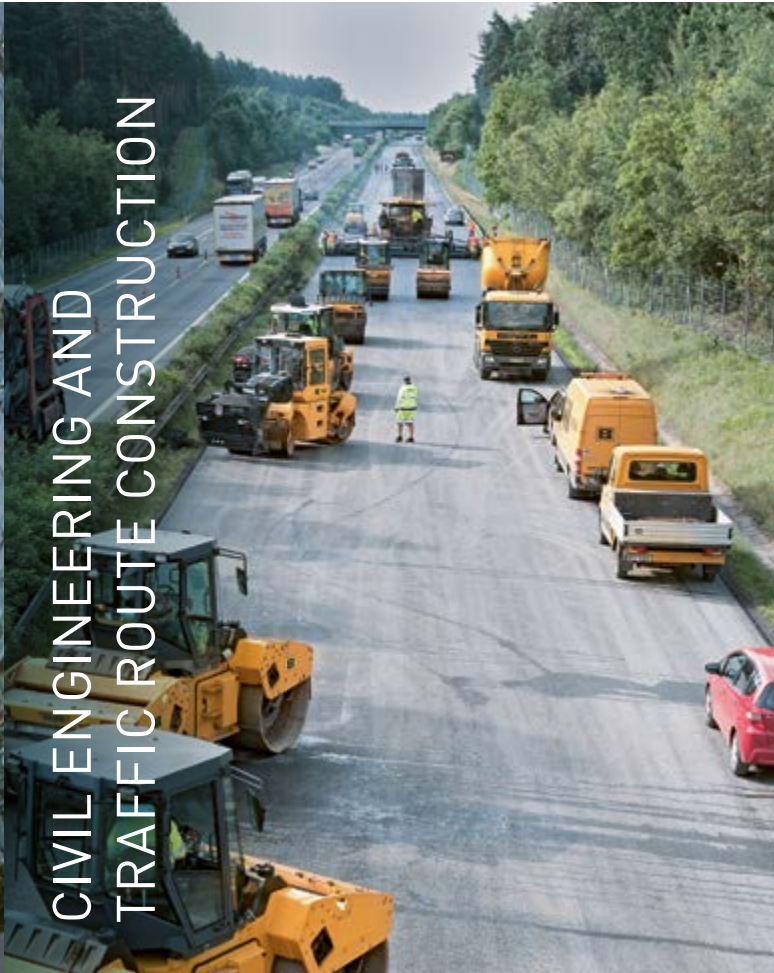
BERGER BAU is the heart of the BERGER GROUP – and your ideal partner when it comes to future-proof building. With over 100 years of experience in construction, we know how to support and implement any project, no matter how demanding. Our headquarters in Passau provide us with a strategically favorable location to Central Eastern Europe. Our more than 100 other locations – spread across Germany, Poland, the Czech Republic and Slovakia – underpin our pioneering position in this region.

Flottweg, our new construction of Plant II in Vilsbiburg – production halls and an office building: The production halls consist of three sections and cover a total of 18,000 m² of floor space. The four-story office building covers 1,150 m².

BERGER BAU

YOUR PARTNER FOR ALL AREAS

Our expertise covers all the traditional areas of construction – from individual construction measures to large turnkey projects, including PPP projects.



Every construction project requires its own specific solutions. Our broad range of experience in complex structural and construction engineering ensures outstanding results as well as our quality advantage.

- Bridge building
- Noise protection
- Prefabricated construction
- Structural engineering
- Industrial construction
- Construction engineering
- Residential construction

Mobility shapes society. The forward-looking expansion of transport infrastructures plays a central role in this. We're ideally positioned to deal with all earthworks and civil engineering tasks – both big and small.

- Earthworks
- Concrete ceiling construction
- Paving works
- Sewer and pipeline construction
- Asphalt road construction

Our foundation engineering creates a secure basis for your construction projects – and puts your projects on solid ground.

- Excavations
- Bored piles
- Injection technique
- Slotted and sealed walls
- Subsoil optimization

With our subsidiary BERGER NETZBAU, an experienced team of employees carries out projects in cable line civil engineering and water pipeline construction.

- Cable line civil engineering
- Water pipeline construction

Acceptance has grown around the PPP concept for the rapid and economical realization of major public transport infrastructure projects. And we, BERGER BAU, have successfully positioned ourselves as an experienced PPP specialist.

BERGER BETON

CONCRETE: THE BUILDING MATERIAL OF OUR TIME

Concrete is one of the most important building materials in our society: modern, high performance and high quality. Its quality significantly depends upon the raw materials, mixing process and efficient construction site logistics – all of which we have firmly under control. This is what makes BERGER BETON one of the best in its field.



The Vilshofen concrete plant is one of the most technologically advanced plants in Europe. In addition to the production of ready-mix concrete, it reliably supplies our precast plant on site. Software-supported plant processes make BERGER BETON a high-tech product – **concrete industry 4.0!**

BERGER BETON

ALL FROM A SINGLE SOURCE

Whether a simple supplier of quality products or a comprehensive provider of building materials technology systems: Our range of services makes us a generalist with special expertise in practically every field. Thanks to our large fleet of vehicles, we can provide ready-mix concrete virtually anywhere in the world.

THE QUALITY FACTORS

- High-class, quality-tested raw materials
- Modern mixing plant technology and quality testing in BERGER's in-house test centers
- Seamless delivery logistics: The BERGER fleet of mixing vehicles and concrete pumps supplies construction sites with BERGER quality concrete for every application.
- In-house and external monitoring ensure the consistent high quality of our ready-mix concrete.

Our top-quality concretes are made according to specially developed formulations in compliance with DIN EN 206-1 and DIN EN 1045-2 or other standard requirements. They are supplied ready for use for almost all applications. Even in the case of special orders from our customers, we assume full responsibility for the flawless formulation, production and delivery of the concrete in question.



OUR RANGE OF SERVICES:

Quality concretes

Concrete with recycled aggregate

Quality mortar

Mixing plants – stationary and mobile

Quality screeds

Laboratory services

BERGER CONCRETE

JUST WHERE YOU NEED US

We are the largest medium-sized ready-mix concrete producer in Germany. Our customers benefit from both traditional and innovative products as well as tailored services.



BERGER quality concrete is produced in over 70 concrete plants throughout Germany, Poland and the Czech Republic, and delivered directly to the construction site by our truck mixers: on time, around the clock and, of course, in top quality. For any conceivable requirement!

PERSONAL EXPERTISE

Our BERGER building material technologists are always there for you: They advise you on the selection of the right building material and provide support for your projects during the construction phase with customized product and supply concepts.



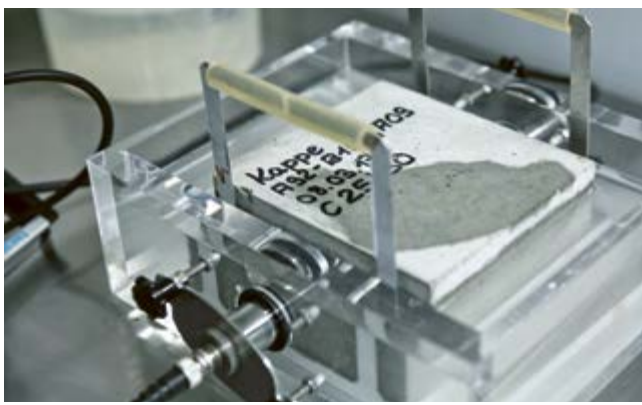
ON-CALL PUMP SERVICE

We carry out orders of any size – quickly and reliably. To make this possible, we make state-of-the-art concrete pumps available to our customers: whether Pumi, City hose pump, M24 Hallenmeister, M31 Hallenmeister, M32, M36, M42 or M52 to M58 or mechanical and hydraulic rotary distributors.



TESTING, RESEARCH AND DEVELOPMENT

At our in-house laboratories and concrete technology institutes, we are always seeking innovative building material solutions while also continuously monitoring the quality of our products.



EVERYTHING AT A GLANCE: WITH OUR NEW BERGER BETON APP



BERGER RAW MATERIALS

QUALITY FROM THE START

The BERGER RAW MATERIALS division also contributes to our philosophy of being as independent as possible from third parties: For example, our own conveyor systems in Germany, Poland and the Czech Republic ensure that our construction sites are supplied with high-quality raw materials efficiently, on time and in a needs-based fashion.



BERGER RAW MATERIALS

DEVELOPMENT TO A HIGH STANDARD

Raw material quality affects building materials quality. And precisely because we do not leave anything to chance, BERGER RAW MATERIALS produces its own gravel, sand, chippings, granite and cement.

In Altenau, Brandenburg, and Paschwitz, Saxony, we produce valuable gravels and sands: The raw materials are extracted by wet mining and processed in state-of-the-art plants according to strict quality criteria to produce aggregates and gravel-sand mixtures of the very best quality and fraction classes.

Our excellent granite quarries are located at a total of six additional sites, strategically spread across Germany, Poland and the Czech Republic: They're developed using mobile crushing technology and have processing facilities that meet the highest European standards. Our top-quality chippings, high-grade chippings and mineral aggregates come from these quarries.



The Vâth stone-breaking works have been a reliable partner for the construction industry and other industries for decades. All common types of lime material are produced for a wide variety of purposes, such as concrete and asphalt road construction.



At the Altenau open pit gravel sand mine near Mühlberg/Elbe in Brandenburg, aggregates are produced to the highest quality standards using state-of-the-art processes. The solar power plant built there was the first newly approved "pit power plant" in Germany since 1990 and ensures an efficient energy supply.



At the Schlag site, top-class granites are extracted and processed into the customary fractions using state-of-the-art technology. In addition, chippings for high-quality concretes and asphalt mixes are produced here from Bayerwald granite.



BERGER RAW MATERIALS

A PIONEER IN CEMENT PRODUCTION

The Považska cementareň cement plant in Ladce, with which we have a close strategic partnership, possesses a broad raw material base. The production of valuable Portland cements began here over 120 years ago. Today, the cements produced here define European top quality.



FIRST-CLASS PORTLAND CEMENTS

As part of the development of Eastern European markets, we've established a strategic partnership with the strong Slovakian cement manufacturer Považska cementareň in Ladce. This decision has opened up new perspectives for the more than 120-year-old traditional company. One example is the re-establishment of LADCE BETÓN. The expanding company now supplies all of western Slovakia with the best concretes made from top-quality cements. With the Butkov quarry, Považska cementareň in Ladce offers a raw material resource of the highest quality.

Today, there is hardly a significant structure in Slovakia in which cement from Ladce has not been used. And in Germany, Ladce cement is used, among other things, in the concrete structures of the ICE high-speed rail line between Denkendorf and Ingolstadt. With new products and continuously improved processes, Ladce cement will continue to expand its acceptance in Slovakia and the EU in the future.



BERGER LOGISTICS

WE'VE GOT CONSTRUCTION SITES COVERED

Without just-in-time delivery, construction sites simply cease to work. After all, supplying a construction site with building materials, equipment and machinery at the exact moment of need improves profitability. We bring to the task the experience, know-how and infrastructure to support your construction project with efficient construction-site logistics.



BERGER LOGISTICS

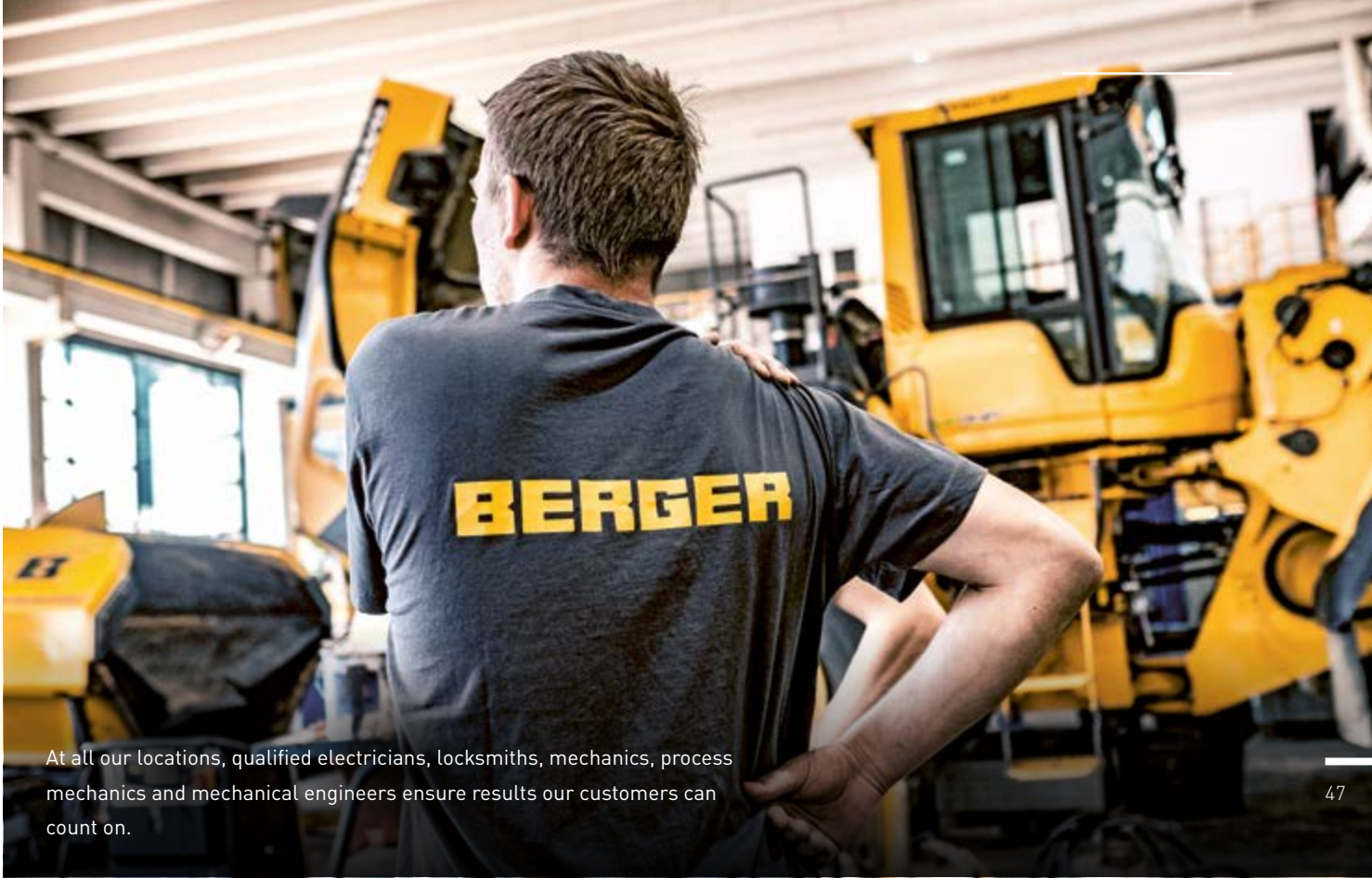
PERFECT LOGISTICS FOR TRUE ADDED VALUE

Our company-owned vehicle fleet forms the basis of an ideally coordinated and functioning transport chain. With this – and our high-performance service team – we can ensure proactive, independent and reliable operations.

From the timely delivery of ready-mix concrete to the transport of machinery and bulk materials to complex construction-site orders or heavy haulage: Our logistics service spectrum covers the entire value chain of the transportation sector – both internally and externally. When it comes to route planning and route monitoring, the trained BERGER dispatching and control team is supported by an innovative telematics system that provides real-time information on the logistics status – BERGER-wide, in Germany, Poland and the Czech Republic.



We constantly invest in environmentally friendly vehicle technologies. In addition, our modern fleet is operated exclusively by highly trained professional drivers.



At all our locations, qualified electricians, locksmiths, mechanics, process mechanics and mechanical engineers ensure results our customers can count on.

BERGER MACHINE TECHNOLOGY

Procurement, maintenance and optimization of all our machine technology – that’s the task of our BERGER MACHINE TECHNOLOGY division. Our workshops and spare parts warehouses are also located at all sites where equipment, machines and fleets are stationed on extensive construction yard complexes: in Vilshofen-Wieshof, Werneuchen, Oschatz, Pilsen and Wrocław.



WORKING AT BERGER

PROGRESSING TOGETHER

For us, what really counts are the values of this family-run, medium-sized company: respect, open-mindedness, dedication. We rely on flat hierarchies, short decision-making processes, personal initiative and responsibility. This means that each individual can help shape the company, and we all can contribute to its success story together.

HIGH EMPLOYEE IDENTIFICATION

Stability and security are highly valued by our employees – and at BERGER we ensure clear, accountable relationships. This enables people to feel content and enjoy working for us, to work well and remain with us for the long term. This is the only way we can achieve our consistently high service quality and customer orientation.

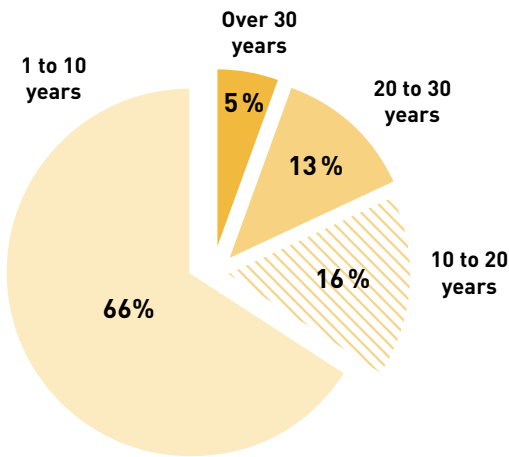
SOCIAL RESPONSIBILITY

Enabling a healthy work-life balance was a matter of course for us long before this term became so wildly popular in the media: At BERGER, we offer our employees at all locations an attractive benefits package that goes far beyond statutory requirements.

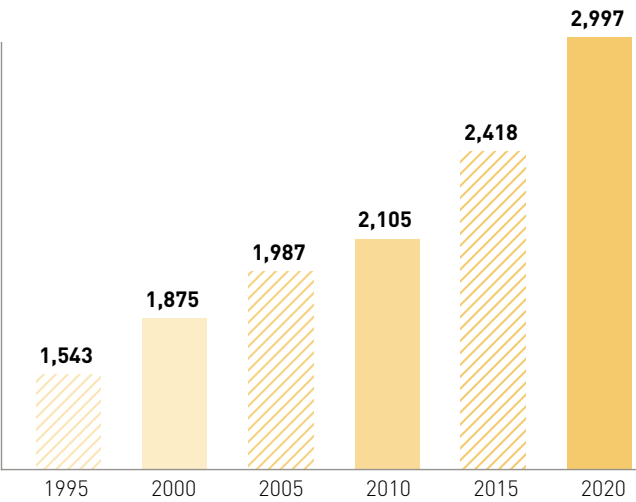


“WE WANT DOERS – PEOPLE WHO MAKE A REAL DIFFERENCE. IF YOU LIKE TAKING CHARGE AND HAVE THE COURAGE TO MAKE DECISIONS AND SEIZE OPPORTUNITIES, YOU’RE IN THE RIGHT PLACE WITH US.”

LONG PERIODS OF EMPLOYMENT IN THE CORE WORKFORCE



EMPLOYEE NUMBERS TREND



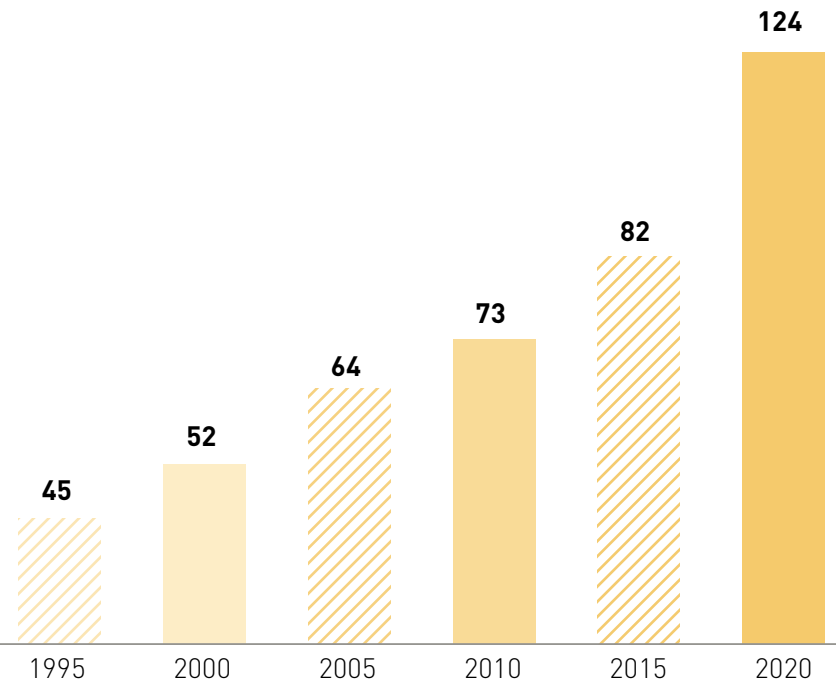
TRAINING AT BERGER

RESPONSIBILITY WITH A PERSPECTIVE

All the career paths we offer are open to young people. This is precisely why at BERGER we also assign responsible tasks to trainees and young professionals at an early stage: This promotes their self-confidence, helps them gain a wealth of experience and thus qualifies them for their future careers.

NUMBER OF TRAINEES

New trainees (incl. dual study-course students) on August 1 of each year



WE COUNT ON TRAINING!

We recruit the majority of our specialists and managers in the industrial, technical and commercial areas from our own ranks. This has always been the case – because with BERGER’s quality training in 18 different training professions, we give the next generation a strong foundation for their careers to get off to a solid start.

Today, more than 120 trainees and dual-study course students are completing their apprenticeships and practical training at BERGER –

and the number is growing every year. This speaks of the high quality of BERGER as a training company: At BERGER, there is simply a lot to see, hear and experience.

Over the past 10 years, we have created a solid foundation for more than 400 young people, giving them the best chances of a secure job and many opportunities for advancement – and all this in their home region. Training opens the doors to a variety of fascinating careers in construction – with no limits on the way to the top.



04

SUSTAINABILITY

SUSTAINABILITY

TODAY, TOMORROW AND IN THE FUTURE

With our operations, we create, shape and pre-serve living environments – both now and for future generations. This is why we attach importance to balancing ecological, social and economic aspects: to strengthen our roots and take responsibility for society and the environment.

ENERGY & ENVIRONMENTAL PROTECTION

ENVIRONMENTAL
AWARENESS IN ACTION

The BERGER headquarters in Passau blends harmoniously into their natural surroundings. We ensure heating and hot water generation via our own natural gas-powered, heat-led cogeneration unit.

Environmental awareness and sustainable action are the order of the day at BERGER. For example, we began professionally recycling used and fresh concrete more than 35 years ago. Today, we also ensure the high-quality recycling of asphalt, the renaturation of gravel pits and the continuous saving of energy and resources in the office.



BERGER ECO-ACCOUNT

We opened the first eco-account on company-owned land in the area of the market town of Ortenburg. Here, areas that were originally only of low or medium value for nature were voluntarily inventoried and upgraded in terms of landscape conservation.

SOLAR SYSTEMS

To reduce our carbon emissions, we also use solar energy. With our five photovoltaic systems, we were able to generate around 1,500,000 kWh of electricity in 2020 alone. Thanks to another three plants, which were commissioned in 2021, we will be able to nearly double this output.



CONCRETE RECYCLING

Concrete recycling reduces carbon emissions and protects the environment. Our experience with our certified recycling material has been very positive, and our customers are also extremely satisfied with it. Our recycling products meet all current standards. Since concrete recycling has a clear future, we also put a lot of energy into researching this field.

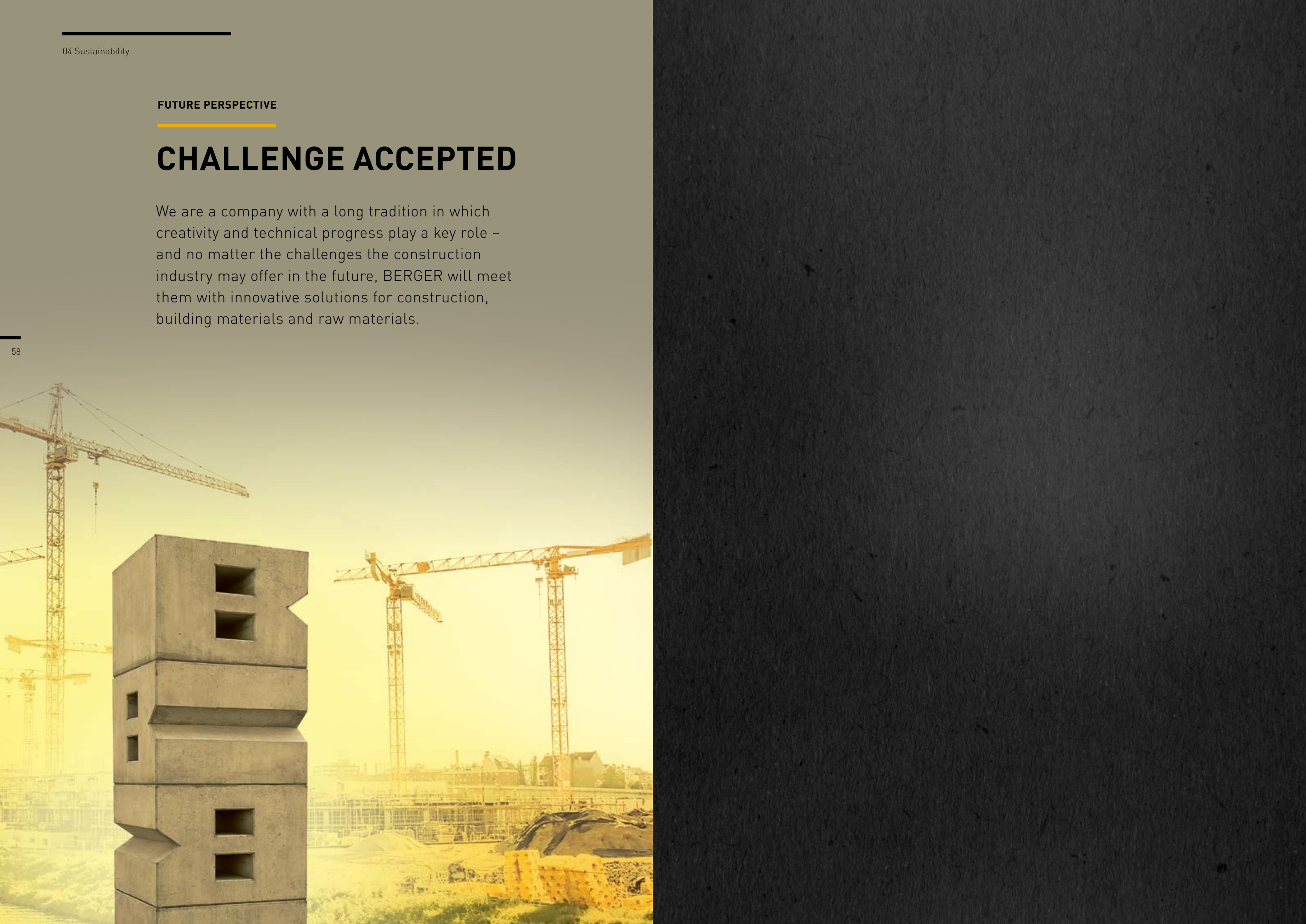
ASPHALT RECYCLING

We transform used road pavement into new, high-quality asphalt. For this purpose, we classify the delivered material based on stringent incoming inspections and reprocess it step by step in crushing and screening plants. Asphalt recycled in this way can be reused in both cold and hot processes.

FUTURE PERSPECTIVE

CHALLENGE ACCEPTED

We are a company with a long tradition in which creativity and technical progress play a key role – and no matter the challenges the construction industry may offer in the future, BERGER will meet them with innovative solutions for construction, building materials and raw materials.



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Some of the construction projects shown
were carried out as part of a joint venture.